

EU Privacy Policy for the Career Portal

In addition to the information set out in Olin's Website [Privacy Policy](#), the following information specifically applies to any data processing on our career portal.

Categories of Data Processed. In addition to what is set out in our [Privacy Policy](#), Olin processes your email and password when you register to our career portal.

When you upload your resume, we process the file format of your uploaded document and all information contained in your resume, such as your full name (first, middle and last name), your address, phone number, email address, and/or other contact information, your work and school history, grades if stated, hobbies, language and other skills listed.

When you enter information into the personal information section, we process your first and last name, phone number, street address, ZIP code, city, state, country, , information about your work authorization, sponsorship, whether you are bound by agreements of previous employers, if you are ineligible for certain jobs, and whether you have been employed by us previously. If you upload additional attachments, such as cover letters, portfolios etc. then we process all personal data contained therein.

Purpose of Processing and Legal Basis. Olin collects your data to process your application on the legal basis of Art. 6 para. 1 b) General Data Protection Regulation ('GDPR'). Whenever you provide us with information voluntarily because you populate a field that is not market as mandatory, then the legal basis for such processing is your consent pursuant to Art. 6 para. 1 a) GDPR, which you can revoke at any time with effect for the future.

You may choose not to provide certain personal data or to provide Olin with incomplete personal data. In this case, however, we may not be able to consider you for a position. Olin does not use your personal data for automated decision making. We do not create personalized profiles based on your application and personal data.

Recipients. Olin provides access to your data those employees that are responsible for human resource matters, technical administration, maintenance and to those who are responsible at Taleo for providing IT services to Olin. Our career portal is a service by Oracle America, Inc., with its business address at 500 Oracle Parkway, Redwood Shores, California 94065, United States of America ('Oracle'). Olin has entered into EU Standard Contractual Clauses with Oracle to ensure that your data is transferred securely. You can access a copy of the EU Standard Contractual Clauses here https://eur-lex.europa.eu/eli/dec_impl/2021/914/oj?uri=CELEX:32021D0914&locale=en. Oracle may access your data in the course of providing their services. In order to protect your data from disclosure and to maintain an adequate level of data protection we have contractually obligated Oracle to maintain confidentiality.

Retention. Data collected in connection with your application will be retained for six (6) months if we are unable to offer you a position and reject your application. If we offer you a position, we will continue to process your data in accordance with our employee data protection notices, which will then be provided to you. We comply with these retention periods unless otherwise required by law.

Further information concerning our processing of your data and particularly on your rights as a data subject can be found in Olin's [Privacy Policy](#).