

Accelerated Vacation Accrual

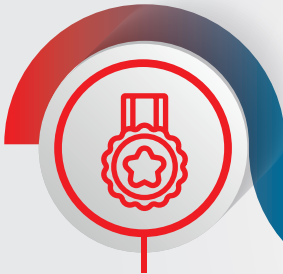
Paid Time Off Including Holidays, Personal Choice, Parental Leave, and Illness

Alternate Work Schedules and Arrangements (location/role specific)

Inclusive Olin People Networks

Paid Time to Volunteer

Collaborative Culture of Inclusion, Respect, and Integrity



Pay for Performance Methodology to Reward Exceptional Performance

Robust Rewards and Recognition Opportunities

Short Term Incentive Program Participation

Medical and Other Benefits Available on Day 1

401 (k) with Olin Match and a Retirement Contribution Account

Fertility Benefits Available Within Medical Plan

Mentorship Program

Tuition Assistance Program

Customizable and Unique Career Paths